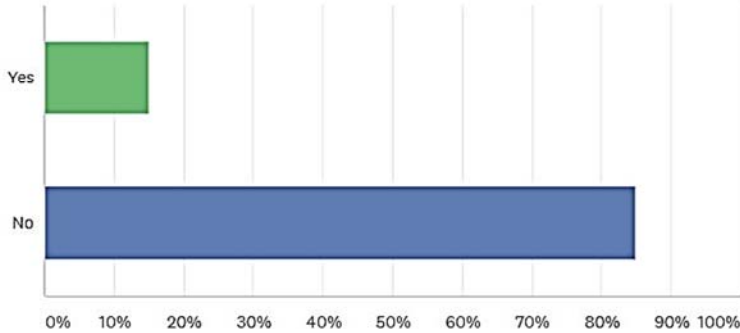


ACM Covid-19 Survey of 4-15-2020

Have you had to temporarily shut down your facility due to Covid-19 concerns?

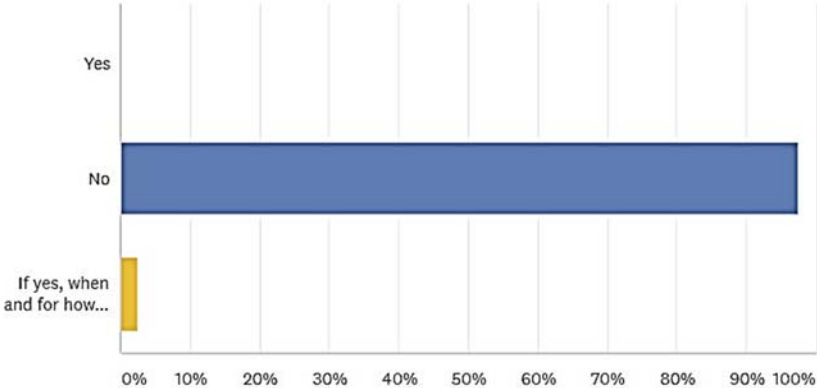
Answered: 40 Skipped: 0



ANSWER CHOICES	RESPONSES	
▼ Yes	15.00%	6
▼ No	85.00%	34
TOTAL		40

Are you considering a temporary shut down of the business?

Answered: 39 Skipped: 1

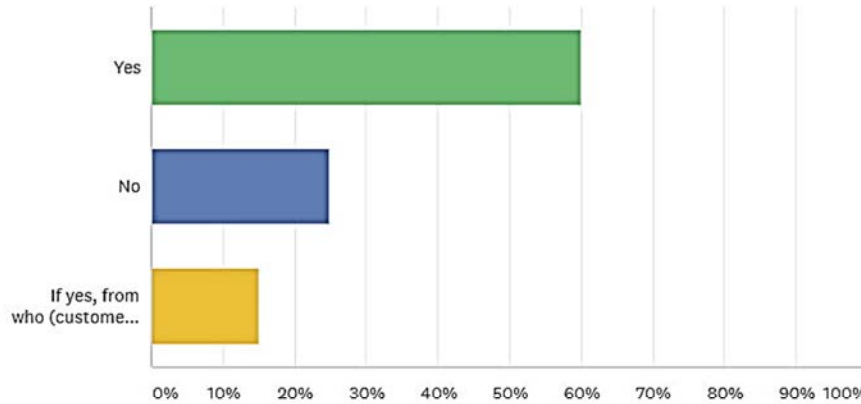


ANSWER CHOICES	RESPONSES	
▼ Yes	0.00%	0
▼ No	97.44%	38
▼ If yes, when and for how long?	Responses	2.56% 1

not at this time but the situation is fluid.

Are you seeing a negative impact to your delivery schedules?

Answered: 40 Skipped: 0



ANSWER CHOICES	RESPONSES
Yes	60.00% 24
No	25.00% 10
If yes, from who (customer) and for how long?	Responses 15.00% 6

Gage customers in the automotive, energy and commercial aviation markets.
4/15/2020 1:12 PM

3-9 month delay on some orders
4/15/2020 1:03 PM

All customers reducing demand for 2020 and into 2021
4/15/2020 1:00 PM

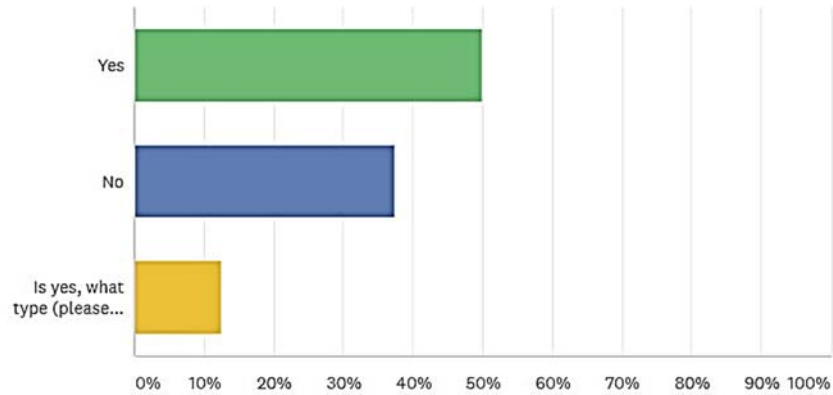
all for 4-15 months
4/15/2020 12:43 PM

General reduction of demand. However other customers 0 impact.
4/15/2020 12:38 PM

Pratt & Whitney - 6 months
4/15/2020 12:24 PM

Are you experiencing Supply Chain disruptions?

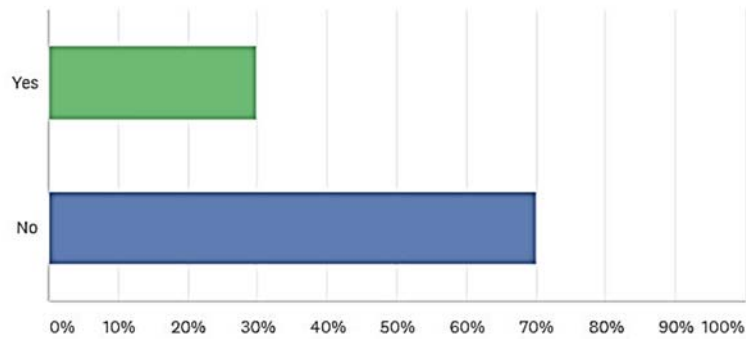
Answered: 40 Skipped: 0



ANSWER CHOICES	RESPONSES
▼ Yes	50.00% 20
▼ No	37.50% 15
▼ Is yes, what type (please elaborate)?	Responses 12.50% 5
<input type="checkbox"/> Lengthening lead times, some suppliers shut down for different periods of time. 4/15/2020 1:12 PM	
<input type="checkbox"/> Not yet 4/15/2020 12:57 PM	
<input type="checkbox"/> Local services are extending lead-times. 4/15/2020 12:43 PM	
<input type="checkbox"/> Vendors working reduced schedules. Minor delays not more than a day or three delay. 4/15/2020 12:33 PM	
<input type="checkbox"/> Honeycomb from braze suppliers	

Have you had to furlough or lay-off employees?

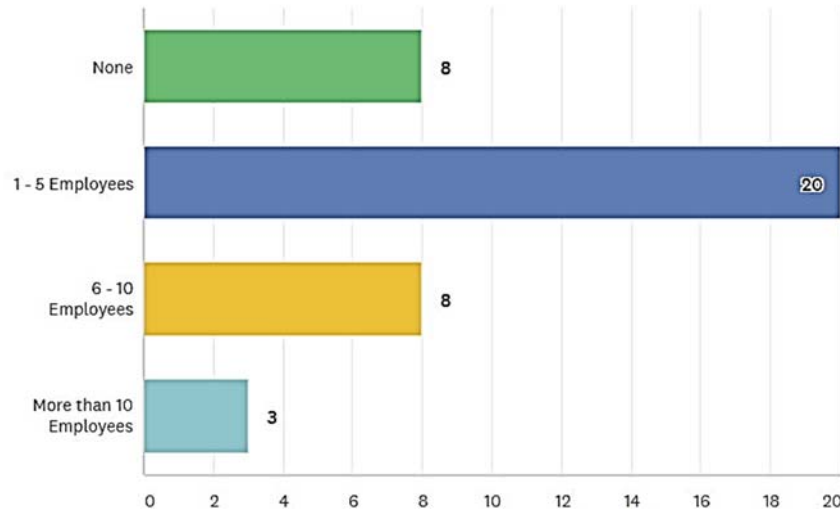
Answered: 40 Skipped: 0



ANSWER CHOICES	RESPONSES
Yes	30.00% 12
No	70.00% 28

How many employees have been absent due to Covid-19 circumstances?

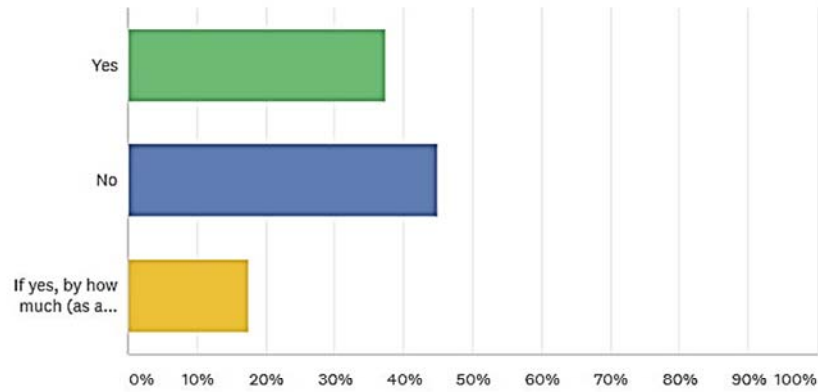
Answered: 39 Skipped: 1



ANSWER CHOICES	RESPONSES
None	20.51% 8
1 - 5 Employees	51.28% 20
6 - 10 Employees	20.51% 8
More than 10 Employees	7.69% 3
TOTAL	39

Is your current absenteeism rate higher than normal?

Answered: 40 Skipped: 0



ANSWER CHOICES	RESPONSES
▼ Yes	37.50% 15
▼ No	45.00% 18
▼ If yes, by how much (as a percentage greater than the normal absenteeism rate)?	Responses 17.50% 7

100
4/15/2020 1:12 PM

25% higher than normal
4/15/2020 1:00 PM

10%
4/15/2020 12:38 PM

half of the company is currently out, so 100-200% greater than normal.
4/15/2020 12:38 PM

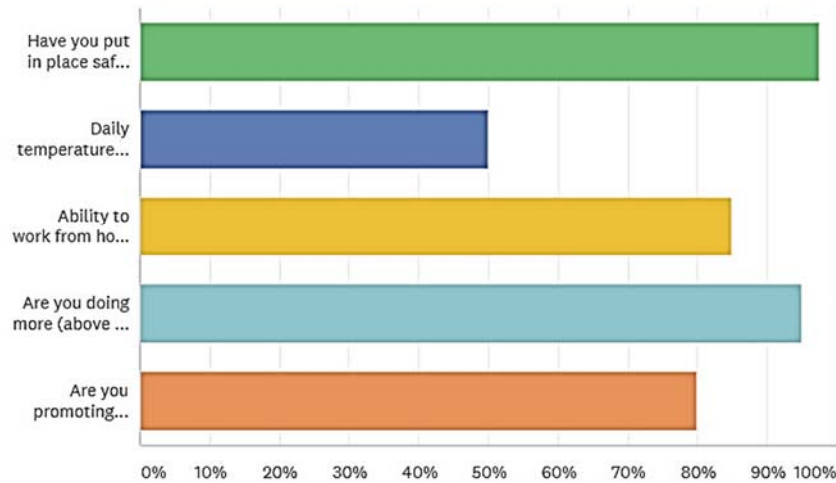
15%
4/15/2020 12:36 PM

13%
4/15/2020 12:34 PM

5.5%
4/15/2020 12:33 PM

Which of the following practices have you put in place?

Answered: 40 Skipped: 0



ANSWER CHOICES	RESPONSES
▼ Have you put in place safe distancing policies for the workplace?	97.50% 39
▼ Daily temperature checks of employees before entering for work?	50.00% 20
▼ Ability to work from home (when possible)?	85.00% 34
▼ Are you doing more (above and beyond) than normal workplace cleaning?	95.00% 38
▼ Are you promoting optional face masks for your employees?	80.00% 32
Total Respondents: 40	

We are having some issue with the accuracy of non-contact thermometers, especially early morning shifts. We are taking the temperature while the individual is in their vehicle.

4/15/2020 1:12 PM

Providing car rentals to the employees who takes public transportation

4/15/2020 1:06 PM

Just started conducting covid tests voluntarily

4/15/2020 1:03 PM

Offset start times by 30 min + 30 between shifts Closed lunch room Everyone has their own hand sanitizer We supply rubber/latex gloves

Providing Hand sanitizer, Latex gloves, Face Masks (washable) and spray bottles of disinfectant spray for application to all touchpoints 2 - 3 times daily.

4/15/2020 12:34 PM

We have divided up into teams. Gapped out shifts changes for cleaning and zero physical interaction between the teams. Have employees checking temperature at home prior to coming into the facility. Maintaining social distancing and keeping all doors/touchpoints are left open where they can be. Cleaning all keypads on machines. Encouraging hand sanitizer and regular washing of hands.

4/15/2020 12:33 PM

Pac Face masks are required for employees, and any essential service personnel that come onsite (delivery drivers etc). We have not instituted temperature checks yet, but will be. Staggered breaks and lunches. No meetings/ gatherings. No eating in the breakroom.

4/15/2020 12:27 PM

What is your biggest concern besides worker safety?

General un-certainty of future governmental policy

4/15/2020 1:16 PM

Ensuring Customer satisfaction

4/15/2020 1:13 PM

Ability to operate effectively with higher absenteeism and lack of vendor support.

4/15/2020 1:12 PM

Low in sales

4/15/2020 1:06 PM

Length of pandemic and customer impact on our business

Cash flow and keeping employees on payroll

4/15/2020 1:00 PM

The economic impa

4/15/2020 12:57 PM

Customer schedule pushouts

4/15/2020 12:43 PM

That the aviation industry will not rebound until mid to late next year and additional schedule push outs happen by the aircraft engine OEMs

Overall reduction in business over the next 2-3 months.

4/15/2020 12:38 PM

getting paid by customers vendors shutting down work volume

4/15/2020 12:36 PM

Concerned about potential downturn of our aerospace industry. Signs are beginning to emerge as of today.

4/15/2020 12:34 PM

Possibility of losing older employees. If we have a confirmed case, we would send that team home for two weeks and would most likely have reduced production.

4/15/2020 12:33 PM

customer demand

4/15/2020 1:41 PM

lost revenue

4/15/2020 1:41 PM

Aerospace industry

4/15/2020 1:31 PM

workforce getting in work getting paid

4/15/2020 1:24 PM

What is your biggest concern besides worker safety?

Having the Governor "re-open" the state according to specific locations. Many feel that the state is being penalized by the numbers in the southern part of the state which has put a major burden on most businesses.

4/15/2020 12:16 PM

Slow down of work from primes

4/15/2020 12:14 PM

Decline in business

4/15/2020 12:14 PM

Long term market health.

4/15/2020 12:13 PM

none. Team safety is paramount.

4/15/2020 12:19 PM

Customers not paying their bills. Customers and suppliers going out of business. Lack of available PPE. Running out of Working Capital

4/15/2020 12:18 PM

future business

4/15/2020 12:18 PM

Loss of Sales

4/15/2020 12:17 PM

The recovery to all the delivery schedule push outs. The decrease in work could cause us to furlough or lay off employees.

4/15/2020 12:31 PM

How long we will be dealing with virus

4/15/2020 12:28 PM

The long term impact on our business, our customers, and suppliers.

4/15/2020 12:27 PM

Surviving the schedule shifts.

4/15/2020 12:24 PM

What is your biggest concern besides worker safety?

schedule push outs from customers

4/15/2020 12:24 PM

Hoping employees are isolating so they do not bring virus into facility.

4/15/2020 12:21 PM

How we survive, because the slow down to our industry will likely persist long after the economy is reopened.

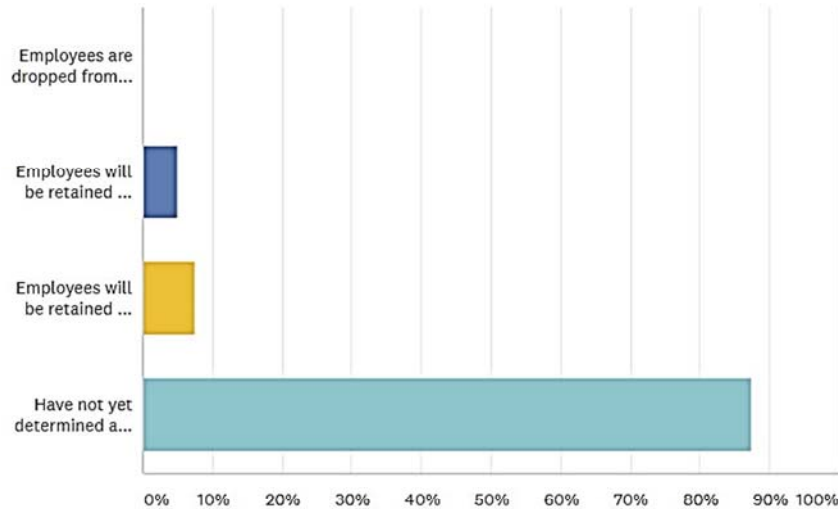
4/15/2020 12:20 PM

Long term schedule changes

4/15/2020 12:19 PM

When absent employees have exhausted all PTO, including Emergency Sick Leave, how long will they retain health plan benefits?

Answered: 40 Skipped: 0



ANSWER CHOICES	RESPONSES
▼ Employees are dropped from Health Plan.	0.00% 0
▼ Employees will be retained on Health Plan through end of April.	5.00% 2
▼ Employees will be retained on Health Plan through end of May.	7.50% 3
▼ Have not yet determined a course of action.	87.50% 35
TOTAL	40